

The Process.....

Interview:

Customers are interviewed and tested to assess their interests and skills, before the Job Development Process begins. Every effort is made to honor the customers wishes as this will increase the odds for successful job retention.

Job Development:

The customer and potential employer are introduced and an application for employment is made, the employee is hired.

Job Coaching:

The Job Coach stays with the employee on the job, until the employee is comfortable and the employer is satisfied with the progress, with no cost to employer or customer.

Transition School to Work:

In conjunction with: teachers, counselors, parents, ETS,s and employers, students are introduced to the work place with our **V.A.S.E.** job shadowing program, and ultimately achieve competitive employment.

People who know us, have this to say:

I can always call ETS, Inc. for qualified people, and know that they will be helped through the training process, and become good employees.....

Marlin Peck

Burger King

ETS, Inc. has been involved in placing people in our facility, has been there through the training process, and has stayed on site until the employees were comfortable, and we were satisfied with their progress.

Barb Hannah

Human Resource Manager



Employment & Training Services, Inc. works in partnership with Michigan Rehabilitation Services, The Berrien County Intermediate School District and Riverwood Center.



Employment & Training Services, Inc.

*Celebrating 10 Years
Of
Excellence*



“Bridging the Gap to Employment”

2824 Sunnysdale

St. Joseph, Mi 49085

Phone 269-982-7250

Fax 269-982-7240

Email: Linschades@aol.com



INTRODUCING:

EMPLOYMENT & TRAINING SERVICES, INC.

The goal of Employment & Training Services, Inc. **ETS**, is to assist agency referred customers with their job placement, job coaching and job retention needs. We do this by offering:

- ◀ One on one consultation with case managers, customers, utilizing Person Centered Planning to achieve employment goals.
- ◀ Experienced and certified Job Developers.
- ◀ A pool of Job Coaches.
- ◀ Resume writing and employability skills training
- ◀ Good job matches to maximize job retention.
- ◀ To act as an intermediary between employer and employee, school and student/customer.
- ◀ 24 Hour accessibility to employer and customer.
- ◀ To provide transportation for customer during job development.
- ◀ To establish and maintain rapport, trust and confidentiality with the client.

WHETHER YOU NEED:

GOOD EMPLOYEES

JOB DEVELOPMENT

JOB COACHING

ON THE JOB

TRAINING

SITUATIONAL

ASSESSMENT

Call us, we'll meet your needs.

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SERVICES, INC.

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OUR REASON

FOR

EXISTENCE....

Employment & Training Services, Inc. **ETS**, was started because we believe every person, regardless of their situation, should have the opportunity for gainful, competitive employment, and if possible, in the field of their choice.

We have had, as Certified Employment and Training Specialists, 10 years of experience in placing people with disabilities and enjoy a 90% retention rate.

We currently have three Certified Employment and Training Specialists on staff, as well as a pool of job coaches from which to draw.

Our Specialists have a background in business, with 15 years in the field of purchasing and management; experience with vocational evaluations, job placements, job coaching and follow along support.